Date Declaratio							
		Role		Date of Conflict	External Company/Organisation involved	Details	Action Taken to Mitigate the Conflict of Interest Private practice takes place outside contracted trust
T	01/04/2021 abir doger	consultant	Clinical private practice	01/04/20- ongoing	BMI HEALTHCARE	Private anaesthetics and pain management patients	hours. Private practice takes place outside contracted trust
	01/04/2021 abir doger	consultant	Clinical private practice	01/04/2020-ongoing	Heath Lodge Clinic	pain management clinic	hours. Private practice takes place outside contracted trust
	01/04/2021 abir doger	consultant	Clinical private practice	01/04/2020-ongoing	Spire Healthcare	Private anaesthetics and pain management patients I work in private practice (self-employed) offering	hours.
		Consultant				CSRH consultations and procedures - contracaption, menopause, STI and HPV testing, cervical screening	
		Gynaecologist (Community Sexual and				etc. This is carried out at the above premises, or by	No pharmaceutical or other sponsorship of my
		Reproductive Health), Umbrella Sexual Health,			Basford Consulting Rooms, Newcastle-under-Lyme,	telephone consultation from clinic/home. All private practice is carried out on non-working	website, training or practice. Private practice is carried out near my home, in a
	06/04/2021 Denise Williams	UHB	Clinical private practice	17/11/2019 onwards	Staffordshire	days for UHB (currently Monday am)	geographical area unserved by UHB. Ensure that all patients are treated equally and
							fairly. I ensure that I only do private work at the times
							designated within my job plan and I ensure these
							don't interfere with my clinical practice for the Trust.
		Consultant Physician /				Managing a full range of gastro conditions but all within my clinical role in the NHS.	Any private patients who need follow up or investigation under the NHS are transferred to the
	12/04/2021 Rex Polson	Gastroenterologist		Continuous since last	Spire Parkway Hospital		NHS and I no longer see them privately. Clinic arranged for Thursday evenings to deconflict
	12/04/2021 Dennis Freshwater	· · ·	Clinical private practice	Continuous since last	BMI Heathcare	Clinical private practice at BMI The Priory Hospital	with NHS commitments Clinic arranged for Friday evenings to deconflict with
	12/04/2021 Dennis Freshwater	Consultant Hepatologist	Clinical private practice	declaration	Spire Healthcare	Clinical private practice at Spire Little Aston Hospital.	NHS commitments
						My private practice is at all the above sites and is exclusively in uro-oncology treating only patients	Part of my appraisal. No patients are seen in the
	02/06/2021 Daniel Ford	Consultant Clinical Oncologist	Clinical private practice	Continued	The Priory, Spire Parkway and Little Aston, Genesiscare	who I would routinely manage in the NHS. It is all done in time outside of my job plan	private sector and are then allowed to queue jump into the NHS. This is made very clear
		Consultant				I do regular private clinical sessions at Spire Little Aston Hospital	I work in the private sector on my days off from the
	10/06/2021 manjit kaur	Dermatologist	Clinical private practice	2020-2021	Spire Little Aston Hospital and Sutton Medical Consulting	I do adhoc clinics at Sutton Medical Consulting	NHS
		Consultant Physician and	I			I provide GIM/Endocrine/Diabetes services at the	I follow guidelines and summary of product characteristics and counsel patients towards various
	15/06/2021 Mujahid Saeed	Diabetologist	Clinical private practice	2015 onwards	BMI Priory and Edgbaston Hospitals	above-named hospitals. I have between 4 to 8 private teledermatology clinics	therapy options to prevent any conflict of interest.
	16/06/2021 Simona Ungureanu	Consultant Dermatologist	Clinical private practice	Februray 2018 - ongoing	Omnes Healthcare LTD	monthly which I complete in my spare time (evenings and weekends).	
	10/00/2021 Simona Ongarcana	Consultant	Cimical private practice	Testural 2010 Oligonia	Office Healthcare E15	I have a private dermatology clinic every Wednesday 9:00-11:45 at Spire Little Aston Hospital, Sutton	
	16/06/2021 Simona Ungureanu	Dermatologist	Clinical private practice	April 2018 - on going	Spire Little Aston Hospital	Coldfield. I conduct between 4 to 8 private teledermatology	
	45 105 10024 51	Consultant		5.1		clinics per month during my spare time (weekends	
	16/06/2021 Simona Ungureanu	Dermatologist Consultant		February 2018 - ongoing	Omnes Healthcare Ltd	and evenings).	
	16/06/2021 Simona Ungureanu	Dermatologist	Clinical private practice	April 2019 - ongoing	Spire Little Aston Hospital, Sutton Coldfield	Weekly 2h 45 minute clinic weekly.	
	25/06/2021 Steffen Kroll	Consultant Anaesthetics and Critical Care	Clinical private practice		BMI The Priory and Edgbaston Hospitals / Care Fertility UK	I provide anaesthetic and critical care cover for the above.	I keep both activities separated at all times.
				admitting rights since appointment in 2002,		Anaesthesia of private patients in	Not undertaken during NHS clinical commitment
	23/07/2021 Philip Moore	Consultant Anaesthetist	Clinical private practice	ongoing	Priory Hospital Edgbaston	fertility/gynaecology/minor surgery	time
						I report breast specimens for Spire Little Aston. This is the area of my NHS practice. Approval by the trust	The scope of practice is identical to my NHS
				January 2020-present (last		was sought and granted. I also report few Priory breast specimens received at UHB (currently through	reporting and fully within my area of expertise. Cases are discussed at the relevant MDT.
	30/07/2021 Abeer Shaaban	Consultant Pathologist	Clinical private practice	, , ,		ROH lab) for the UHB surgical team. Private practice- dermatology consultations &	
		Consultant			Spire Little Aston Hospital, Nuffield	procedures. I work part-time. All the sessions are outside my NHS time apart from one (Wed PM)	Ensure patients are aware that the treatments are available on the NHS. The sessions do not interfere
	06/08/2021 Haytham Al-Rawi	Dermatologist	Clinical private practice	2015-ongoing	Wolverhampton/Shrewsbury, New Foscote Hospital	which is accounted for on my Job-Plan.	with my NHS commitments. Lecture Tour in Saudi Arabia - Educational, non-
	27/08/2021 Adrian Heagerty	Consultant	Clinical private practice	28/9/19 - 4/10/19	Outside employment	Molnlyke	promotional
	27/08/2021 Adrian Heagerty	Consultant	Clinical private practice	Continuous	Spire Parkway Hospital	Clinical dermatology in the private sector	Activity only in my own time
	30/09/2021 James Geoghegan	Consultant Anaesthetist	Clinical private practice				
	30/09/2021 James Geoghegan	Consultant Anaesthetist	Clinical private practice				
						Ad hoc private work reporting histology for medical	This work is completed during my own time
	30/09/2021 Owen Cain	Consultant Pathologist	Clinical private practice	Feb 2018 to present	Prior Hospital Edgbaston	liver biopsies and hepatobiliary oncology services.	wherever possible, and never compromises the care of NHS patients.
						Ad hoc private work reporting histology for medical	This work is completed during my own time
	30/09/2021 Owen Lawrence Cain				P. Carlles of T. F. Liverier	liver biopsies and hepatobiliary oncology services.	
	· ·	Consultant Pathologist	Clinical private practice	Feb 2018 to present	Prior Hospital Edgbaston		wherever possible, and never compromises the care of NHS patients.
		J		·	Prior Hospital Edgbaston		of NHS patients. No scheduled sessions. No contractual commitment.
	30/09/2021 RAJEEV SHARMA	CONSULTANT ANAESTHETIST		12/06/2020- till date as and	CREATE FERTILITY CLINIC, BIRMINGHAM	Provision of sedation service for IVF procedures such as egg collections.	of NHS patients. No scheduled sessions. No contractual commitment.
		CONSULTANT		12/06/2020- till date as and	·	·	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS,
		CONSULTANT	Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and	·	·	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment.
	30/09/2021 RAJEEV SHARMA	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in	Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and	CREATE FERTILITY CLINIC, BIRMINGHAM	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS,
	30/09/2021 RAJEEV SHARMA	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST	Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient.	CREATE FERTILITY CLINIC, BIRMINGHAM	Provision of sedation service for IVF procedures such as egg collections.	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS,
	30/09/2021 RAJEEV SHARMA 30/09/2021 Dr RAJEEV SHARMA	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in Endocrinology and	Clinical private practice Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient.	CREATE FERTILITY CLINIC, BIRMINGHAM CREATE FERTILITY CLINIC, BIRMINGHAM	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS hospitals during annual leave periods .This not	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. Not applicable I only operate outside of NHS committed hours. In
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	30/09/2021 RAJEEV SHARMA 30/09/2021 Dr RAJEEV SHARMA	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in Endocrinology and	Clinical private practice Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient.	CREATE FERTILITY CLINIC, BIRMINGHAM CREATE FERTILITY CLINIC, BIRMINGHAM	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS hospitals during annual leave periods .This not regular and is rare I work privately in my capacity as a Consultant in Oral and Maxillofacial Surgery as an independent provider at The Westbourne Centre in Edgbaston and Spire	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. Not applicable I only operate outside of NHS committed hours. In the event that patients require transfer of care to the NHS for resources unavailable within my private practice or due to financial constraints, no attempt is made to prioritise care and they are referred to
	30/09/2021 RAJEEV SHARMA 30/09/2021 Dr RAJEEV SHARMA	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in Endocrinology and Diabetes	Clinical private practice Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient.	CREATE FERTILITY CLINIC, BIRMINGHAM CREATE FERTILITY CLINIC, BIRMINGHAM	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS hospitals during annual leave periods .This not regular and is rare I work privately in my capacity as a Consultant in Oral and Maxillofacial Surgery as an independent provider at The Westbourne Centre in Edgbaston and Spire Parkway Hospital in Solihull. My clinical practice spans dentoalveolar surgery, temporomandibular	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. Not applicable I only operate outside of NHS committed hours. In the event that patients require transfer of care to the NHS for resources unavailable within my private practice or due to financial constraints, no attempt is made to prioritise care and they are referred to my NHS practice and triaged as per all other referrals. This is made clear to patients at the outset
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	30/09/2021 RAJEEV SHARMA 30/09/2021 Dr RAJEEV SHARMA 01/10/2021 Dr Yogesh Kalaiah	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in Endocrinology and Diabetes Consultant Oral and	Clinical private practice Clinical private practice Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient. Adhoc	CREATE FERTILITY CLINIC, BIRMINGHAM CREATE FERTILITY CLINIC, BIRMINGHAM Locum -NHS	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS hospitals during annual leave periods .This not regular and is rare I work privately in my capacity as a Consultant in Oral and Maxillofacial Surgery as an independent provider at The Westbourne Centre in Edgbaston and Spire Parkway Hospital in Solihull. My clinical practice spans dentoalveolar surgery, temporomandibular disorders, oral medicine, salivary disease, facial pain and skin cancer. I have continued to do the same amount of clinical	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. Not applicable I only operate outside of NHS committed hours. In the event that patients require transfer of care to the NHS for resources unavailable within my private practice or due to financial constraints, no attempt is made to prioritise care and they are referred to my NHS practice and triaged as per all other referrals. This is made clear to patients at the outset of their care with me. Similarly, I do not advertise
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	30/09/2021 RAJEEV SHARMA 30/09/2021 Dr RAJEEV SHARMA 01/10/2021 Dr Yogesh Kalaiah 02/10/2021 Ross Elledge Dr Sophia Yasmin	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in Endocrinology and Diabetes Consultant Oral and Maxillofacial Surgeon Consultant	Clinical private practice Clinical private practice Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient. Adhoc 01/09/2020 - present	CREATE FERTILITY CLINIC, BIRMINGHAM CREATE FERTILITY CLINIC, BIRMINGHAM Locum -NHS Ramsay Healthcare UK	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS hospitals during annual leave periods .This not regular and is rare I work privately in my capacity as a Consultant in Oral and Maxillofacial Surgery as an independent provider at The Westbourne Centre in Edgbaston and Spire Parkway Hospital in Solihull. My clinical practice spans dentoalveolar surgery, temporomandibular disorders, oral medicine, salivary disease, facial pain and skin cancer. I have continued to do the same amount of clinical private practice hours as per my 2020 declaration with no changes. This activity is documented and job	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. Not applicable I only operate outside of NHS committed hours. In the event that patients require transfer of care to the NHS for resources unavailable within my private practice or due to financial constraints, no attempt is made to prioritise care and they are referred to my NHS practice and triaged as per all other referrals. This is made clear to patients at the outset of their care with me. Similarly, I do not advertise my private practice within the NHS. The time spent on private practice has no impact on my NHS patients and my NHS job as a whole.
	30/09/2021 RAJEEV SHARMA 30/09/2021 Dr RAJEEV SHARMA 01/10/2021 Dr Yogesh Kalaiah 02/10/2021 Ross Elledge Dr Sophia Yasmin 03/10/2021 Khan	CONSULTANT ANAESTHETIST CONSULTANT ANAESTHETIST Consultant Physician in Endocrinology and Diabetes Consultant Oral and Maxillofacial Surgeon Consultant Rheumatologist ENT Consultant	Clinical private practice Clinical private practice Clinical private practice Clinical private practice	12/06/2020- till date as and when mutually convenient. 12/06/2020- till date as and when mutually convenient. Adhoc 01/09/2020 - present February 2013 to date	CREATE FERTILITY CLINIC, BIRMINGHAM CREATE FERTILITY CLINIC, BIRMINGHAM Locum -NHS Ramsay Healthcare UK Spire Little Aston and Spire Parkway Hospitals	Provision of sedation service for IVF procedures such as egg collections. Locum Consultant work on adhoc basis in NHS hospitals during annual leave periods .This not regular and is rare I work privately in my capacity as a Consultant in Oral and Maxillofacial Surgery as an independent provider at The Westbourne Centre in Edgbaston and Spire Parkway Hospital in Solihull. My clinical practice spans dentoalveolar surgery, temporomandibular disorders, oral medicine, salivary disease, facial pain and skin cancer. I have continued to do the same amount of clinical private practice hours as per my 2020 declaration with no changes. This activity is documented and job planned (recent job plan March 2021.	of NHS patients. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. No scheduled sessions. No contractual commitment. Only do a morning session during my off, non NHS, non SPA days. Not applicable I only operate outside of NHS committed hours. In the event that patients require transfer of care to the NHS for resources unavailable within my private practice or due to financial constraints, no attempt is made to prioritise care and they are referred to my NHS practice and triaged as per all other referrals. This is made clear to patients at the outset of their care with me. Similarly, I do not advertise my private practice within the NHS. The time spent on private practice has no impact on my NHS patients and my NHS job as a whole. The private sessions are taken when no NHS activity is planned
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2009/07/2012 John Barbara MacCALAMON
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Consultant in Palliative
17/06/2021 Christina Radcliffe Medicine NIL DECLARATION
17/06/2021 Christina Radcliffe Medicine NIL DECLARATION

10/10/2021 Peter Ludman	Consultant cardiologist	NIL DECLARATION				
10/10/2021 Papan Mukhariaa	Consultant Anaesthetist	NII DECLARATION				
10/10/2021 Ronan Mukherjee 12/10/2021 Tim	Matthews	NIL DECLARATION NIL DECLARATION				
14/10/2021 Natasha Cantana Va-	Consultant Annasthatist	NIII DECLADATION				
14/10/2021 Natasha Santana-Vaz	Consultant Anaesthetist	NIL DECLARATION				
20/10/2021 Ross Fawdington	Consultant T&O Surgeon	Nil Declaration				
	Consultant Obstetrician					
22/10/2021 Hesham Ghoneimy	and Gynaecologist	Nil Declaration				
	Consultant Stroke					
	Physician, Deputy CSL of					
•	UHB stroke Medicine					
23/10/2021 Yadava	and RCP College Tutor	Nil Declaration				
10/11/2021 James Ralph	Consultant Anaesthetist					
11/11/2021 Alena Salim	Consultant	NIL DECLARATION				
	Consultant in Infectious					
44 /44 /2024 Christen han Balland	Diseases and Acute	NIII DECLARATION				
11/11/2021 Christopher Pollard	Internal Medicine consultant	NIL DECLARATION				
16/11/2021 philippe taniere	histopathologist	NIL DECLARATION				
24/11/2021 Miruna David	Consultant Microbiologist	NIL DECLARATION				
2 I/ 11/ 2021 Williama David	associete Specialist in	WE BEED WITTON				
15/12/2021 Izdihar Tas	Cardiology	NIL DECLARATION				
10/01/2022 Michelle Nicholas	Consultant Anaesthetist	NIL DECLARATION				
04/04/0004 P:	Divisional Finance	AUL DEGLADATION				
01/04/2021 Richard Baker	Manager Deputy HR Director -	NIL DECLARATION				
15/04/2021 Alison Money	Operations	NIL DECLARATION				
	Consultant Clinical					
	Scientist, Clinical Service					
07/05/2021 Alexander Lawson	Lead Biochemistry Divisional Director of	nil declaration				
	Operational Finance,					
17/01/2022 Christopher Newton	Division 1	NIL DECLARATION				
	Head of Clinical					
19/03/2023 1 6:	Computing and Imaging	NIII DECLARATION				
18/02/2022 Ian Stronach	Sciences Service	NIL DECLARATION				
				I provide advice to local GPs through Consultant Connect		
				and in addition I provide advice for GPs nationally if their calls are not answered by local gastroenterologists. For this		I feel this service enhances the service we provide in
	Consultant Physician /			I get paid quarterly and I declare this to HRMC through my		gastro for our NHS patients. It doesn't conflict with
12/04/2021 Rex Polson	Gastroenterologist	Outside Employment		private practice accounts.	As above	my NHS duties
11/05/2021 Nick Duncan	Consultant pharmacist	Outside employment	30/4/21 - 10/5/21	Incyte	On-line Advisory board taking place via Zoom platform	Discussing product that is not yet licensed so no conflict of interest issues
	·	, /e.it	, -,			
12/05/2021 Benjamin Fisher	Honorary Consultant in Rheumatology	Outside employment	4413	4 Janssen	Participated in advisory board for Janssen to help in their clinical trial design in Sjogren's £1350	I prescribe according to British Society of rheumatology/NICE guidance
,		2 2p.oyment	, CT+T		CI role for clinical trial - advice on set-up and	<u> </u>
12/05/2021 Benjamin Fisher	Honorary Consultant in Rheumatology	Outside employment	Sept to November 2020	Servier	preparation of documents etc £2400 paid 30th Oct 2020	I prescribe according to British Society of rheumatology/NICE guidance
12/03/2021 Berrjannin Fisher	Kileumatology	Outside employment	Sept to November 2020	Servier	£2400 paid Soth Oct 2020	meumatology/Nice guidance
					Consultancy work: Invited as a faculty memeber for	
17/05/2021 Sokratis Kalogrianitis	orthopaedic consultant	Outside employment	44370	0 smith and nephew	an arthroscopic shoulder course organiseed by smith & nephew	smith and nephew products as well as products from other companies including Arthrex and Stryker
, ,		μ.,			Business development lead for the Genesiscare	
02/06/2021 Daniel Ford	Consultant Clinical Oncologist	Outside employment	01.06.2020-31.05.2021	Genesiscare UK	centre Birmingham. Overseeing the clinical care of patients at the site	Only private patients treated at the centre. No NHS cases
02/00/2021 Burnerrord	Oncologist	outside employment	01.00.2020 31.03.2021	Genesiscare on	patients at the site	cuses
	Consultant Clinical				MRL Specialist at Genesiscare centre 1 day a week.	Fully disclosed to CSL who feels that it isn't a COI. Outside of my job plan. Learning techniques which
02/06/2021 Daniel Ford	Oncologist	Outside employment	01.04.2021 - ongoing	Genesiscare Oxford	Delivering MRLinac radiotherapy to patients	will hopefully be transferable to NHS
	Hanaran Canaultant				Handwaring (CCOO) for postinization in a Company in	
03/06/2021 Niki Karavitaki	Honorary Consultant Endocrinologist	Outside employment	44154	4 HRA Pharma	Honorarium (£500) for participation in a Symposium at the British Endocrine Societies meeting.	In my participation there was no bias in favour the supporting the symposium company.
03/06/2021 Niki Karavitaki	Honorary Consultant Endocrinologist	Outside employment	44154	4 HRA Pharma	Honorarium (£500) for participation in a Symposium at the British Endocrine Societies meeting.	supporting the symposium company. My private practice commitments are disclosed
03/06/2021 Niki Karavitaki	•	Outside employment	44154	4 HRA Pharma		supporting the symposium company. My private practice commitments are disclosed within my job plan.
03/06/2021 Niki Karavitaki	•	Outside employment	44154	4 HRA Pharma		supporting the symposium company. My private practice commitments are disclosed
03/06/2021 Niki Karavitaki	•	Outside employment	44154	4 HRA Pharma		supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the
03/06/2021 Niki Karavitaki	•	Outside employment	4415	4 HRA Pharma	at the British Endocrine Societies meeting.	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area.
03/06/2021 Niki Karavitaki 04/07/2021 Amit Patel	•	Outside employment Outside employment	44154	4 HRA Pharma Private Practice within Local Private Hospitals	at the British Endocrine Societies meeting.	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal
	Endocrinologist		44154		I undertake private consultations and surgery within my area of expertise.	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing
	Endocrinologist		44154		at the British Endocrine Societies meeting. I undertake private consultations and surgery within	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal
04/07/2021 Amit Patel 14/07/2021 Tracey Finch	Endocrinologist				I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan	Consultant Consultant	Outside employment Outside employment	4410	Private Practice within Local Private Hospitals 5 UCB Pharma	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual)	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan	Consultant Consultant Consultant	Outside employment Outside employment Outside employment	4410 2001 - Current	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran	Consultant Consultant	Outside employment Outside employment	4410	Private Practice within Local Private Hospitals 5 UCB Pharma	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual)	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan	Consultant Consultant Consultant	Outside employment Outside employment Outside employment	4410 2001 - Current	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire)
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan	Consultant Consultant Consultant	Outside employment Outside employment Outside employment	4410 2001 - Current	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire) I ensure that I am not involved in coaching any prospective candidates for University Hospitals
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan	Consultant Consultant Consultant	Outside employment Outside employment Outside employment	4410 2001 - Current	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire)
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan	Consultant Consultant Consultant Consultant	Outside employment Outside employment Outside employment	4410 2001 - Current	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory I carry out a weekly clinic (outside UHB hours) I continue to provide interview skills training as part of ISC Medical. This is a well-established company	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire) I ensure that I am not involved in coaching any prospective candidates for University Hospitals Birmingham NHS Foundation Trust employment. I also do not sit on any regional or national interview panels where I might conceivable be involved in the
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan 25/08/2021 Ramachandran	Consultant Consultant Consultant Consultant Consultant Consultant	Outside employment Outside employment Outside employment Outside employment	2001 - Current 2005 - Current	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway University Hospitals of North Midlands	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory I carry out a weekly clinic (outside UHB hours) I continue to provide interview skills training as part of ISC Medical. This is a well-established company offering interview skills training to doctors at various	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire) I ensure that I am not involved in coaching any prospective candidates for University Hospitals Birmingham NHS Foundation Trust employment. I also do not sit on any regional or national interview panels where I might conceivable be involved in the assessment of candidates who have recently been
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04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan 25/08/2021 Ramachandran 02/10/2021 Ross Elledge 02/10/2021 Ross Elledge 04/10/2021 Adam Low 12/10/2021 susan Fair 12/10/2021 Terence Jones 18/10/2021 Jonathan Ross 31/10/2021 Harmeet Khaira	Endocrinologist Consultant Consultant Consultant Consultant Consultant Oral and Maxillofacial Surgeon Consultant Anaesthetist Consultant Consultant Anaesthetist Consultant Cons	Outside employment	2001 - Current 2005 - Current 01/04/2018 - present 01/11/2018 - present Ongoing Ongoing - long term Sept 2020 ongoing 43374	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway University Hospitals of North Midlands Interview Skills Consulting Ross Elledge Medicolegal Reporting West Midlands Ambulance Service/Midlands Air Ambulance Charity MOD UCB 4 Sandwell & West Birmingham Hospitals B irmingham Extended Minor Surgery	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory I carry out a weekly clinic (outside UHB hours) I continue to provide interview skills training as part of ISC Medical. This is a well-established company offering interview skills training to doctors at various stages of their career. I provide expert witness reports in clinical negligence and personal injury cases within my specialty remit. This is as independent expert witness for various solicitor firms. I have recently discontinued taking on any further cases to concentrate on clinical and research work, but still have commitments to outstanding cases. I am employed as a Governance Lead and paid for 2 hours a week to provide review of cases, arranged governance meetings, attend quarterly operational meetings, and have responsibility for 8 doctors (including an annual review meeting). I also undertake paid clinical shifts (24-36 per year) on HEMs and Merit platforms as part of the commissioned). I am a member of the Army Reserve at 202 Field Hospital and currently fulfill the position of a consultant physician. I of a team of international renal transplant pathologists assessing renal transplant biopsies to determine eligibility of patient to enter trial and then will assess biopsies during trial to look for impact of treatment. Consultant Radiologist Provide advice and consultancy. Prepare and deliver medical lectures. Minor surgical procedures for NHS patients in a primary care setting - working for the GP who runs the service Rinnova is an imaging consultancy company. They have a project researching variation of PET-CT practice across England and Vales. In ling data bed by Alliance Medical which holds ~70% of E&W PET-CT services through its National Contract with NHS England. I believe the project will run for 2-3 years and I will be paid for my advice.	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts'catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire) I ensure that I am not involved in coaching any prospective candidates for University Hospitals Birmingham NHS Foundation Trust employment. I also do not sit on any regional or national interview panels where I might conceivable be involved in the assessment of candidates who have recently been coached by myself as an ISC Medical trainer. I only undertake work outside of NHS commitments and would take annual leave wherever medicolegal work places demands on this. I do not take on any work that could potentially involve a conflict of interest, including (but not limited to) cases involving University Hospitals Birmingham NHS Foundation Trust. I ensure that there is adequate rest periods between clinical duties for both organisations, and include pre-hospital clinical work in my whole scope of practice appraisal. I am not aware of any particular conflict with this additional position. I ensure that I do not use NHS time to carry out Reserve duties. No conflict No conflict No conflict of interest I am not involved in the purchasing of medical products or medicines for the Trust. I complete a declaration of interests for my roles within healthcare, and when lecturing at conferences. Only when no commitments in UHB
04/07/2021 Amit Patel 14/07/2021 Tracey Finch Sudarshan 25/08/2021 Ramachandran Sudarshan 25/08/2021 Ramachandran 02/10/2021 Ross Elledge 02/10/2021 Ross Elledge 04/10/2021 Adam Low 12/10/2021 susan Fair 12/10/2021 Terence Jones 18/10/2021 Jonathan Ross 31/10/2021 Harmeet Khaira	Endocrinologist Consultant Consultant Consultant Consultant Consultant Oral and Maxillofacial Surgeon Consultant Anaesthetist Consultant Consultant Anaesthetist Consultant Cons	Outside employment	2001 - Current 2005 - Current 01/04/2018 - present 01/11/2018 - present Ongoing Ongoing - long term Sept 2020 ongoing 43374	Private Practice within Local Private Hospitals 5 UCB Pharma Spire Parkway University Hospitals of North Midlands Interview Skills Consulting Ross Elledge Medicolegal Reporting West Midlands Ambulance Service/Midlands Air Ambulance Charity MOD UCB 4 Sandwell & West Birmingham Hospitals B irmingham Extended Minor Surgery	I undertake private consultations and surgery within my area of expertise. Sponsorship to attend the European Academy of Dermatology and Venereology (EADV)Annual Meetings (virtual) Overseeing the laboratory I carry out a weekly clinic (outside UHB hours) I continue to provide interview skills training as part of ISC Medical. This is a well-established company offering interview skills training to doctors at various stages of their career. I provide expert witness reports in clinical negligence and personal injury cases within my specialty remit. This is as independent expert witness for various solicitor firms. I have recently discontinued taking on any further cases to concentrate on clinical and research work, but still have commitments to outstanding cases. I am employed as a Governance Lead and paid for 2 hours a week to provide review of cases, arranged governance meetings, attend quarterly operational meetings, and have responsibility for 8 doctors (including an annual review meeting). I also undertake paid clinical shifts (24-36 per year) on HEMs and Merit platforms as part of the commissioned regional trauma service (NHS commissioned). I am a member of the Army Reserve at 202 Field Hospital and currently fulfill the position of a consultant physician. 1 of a team of international renal transplant pathologists assessing renal transplant biopsies to determine eligibility of patient to enter trial and them will assess biopsies during trial to look for impact of treatment. Consultant Radiologist Provide advice and consultancy. Prepare and deliver medical lectures. Minor surgical procedures for NHS patients in a primary care setting - working for the GP who runs the service	supporting the symposium company. My private practice commitments are disclosed within my job plan. I do not promote my private practice within my NHS role. I do not undertake any NHS choice work within the Trusts' catchment area. All outcomes are published and discussed in my annual appraisal One of many drug companies manufacturing Dermatology treatments. Most of my work is contact allergy and their drugs are not prescribed for this population of patients No association between my role in UHB and that at Spire Parkway The 2 geographical locations are different (UHB and North Staffordshire) I ensure that I am not involved in coaching any prospective candidates for University Hospitals Birmingham NHS Foundation Trust employment. I also do not sit on any regional or national interview panels where I might conceivable be involved in the assessment of candidates who have recently been coached by myself as an ISC Medical trainer. I only undertake work outside of NHS commitments and would take annual leave wherever medicolegal work places demands on this. I do not take on any work that could potentially involve a conflict of interest, including (but not limited to) cases involving University Hospitals Birmingham NHS Foundation Trust. I ensure that there is adequate rest periods between clinical duties for both organisations, and include pre-hospital clinical work in my whole scope of practice appraisal. I am not aware of any particular conflict with this additional position. I ensure that I do not use NHS time to carry out Reserve duties. No conflict No conflict No conflict of interest I am not involved in the purchasing of medical products or medicines for the Trust. I complete a declaration of interests for my roles within healthcare, and when lecturing at conferences. Only when no commitments in UHB

					To provide academic support to the Department of Health Sciences at Birmingham City University. Consultancy advice to Bayer Pharma. Preparation of medical reports and attendance in court for General Medical Council, National Crime Agency and independent solicitors. Trustee of three charities: International Union against Sexually Transmitted Infections (treasurer 2017-present); Sexually Transmitted Infections Research Foundation (Scientific Review Committee	I am not involved in contracting for medication or
08/12/2021 Jonathan Ross	Professor of Sexual Health and HIV	Outside employment	2021	. See below	and chair 2008-present).	devices for UHB. I complete a declaration of interest for my external professional roles.
05/01/2022 Martin John Gill	Consultant Medical Microbiologist			Infrared Capital Partners LLP	Brother is Deputy Chief Executive responsible for Governance, Compliance and Operational Risk and chairs Investment Committees. Infrared Capital Partners LLP manages the financing of the PFI build of QEHB on behalf of a consortium of investors.	I have no role in the management of the PFI funding
	Ü				I am treasurer and secretary of a small charity called	All correspondence with patients done entirely through Burnaid using details supplied by patients, not retrieved from hospital systems. All decisions regarding grant applications etc made by at least 2 other committee members, no solo decisions. All financial grants would seek to benefit patients and
05/02/2022 Elizabeth Chipp	Consultant Burns Surgeon	Outside employment		Burnaid	the West Midlands.	potentially staff of the trust by providing support for education and training. I don't believe that this role creates any conflict of
05/02/2022 Elizabeth Chipp	Consultant Burns Surgeon	Outside employment	September 2018 to current date	Nishkam HIgh School	I am deputy chair of governors at Nishkam High School in Birmingham.	interest and do not need to take any steps to mitigate such a conflict.
	Consultant Spine				and secondary spinal tumours. The company will request me to provide my opinion regarding their spinal products and support surgical cases performed in other centres with less	This post does not come with any remuneration although the company may cover travel and accommodation expenses related to the consultancy activities delivered outside of my working hours. All cases considered for the use of carbon-fiber implants are discussed on the spinal MDT which verifies the need for non-titanium implants on the case-to-case basis taking into account opinion of the radiation oncologist. All activities related to this appointment will be undertaken outside of the Job-planned working
10/02/2022 Marcin Czyz	Surgeon and Spinal Lead	Outside employment	44621	. Ovidus Medical Limited	experience.	hours. the role involves education and whilst it may involve
14/02/2022 Nicholas Inston	Consultant Surgeon	Outside employment	ongoing	BD Bard	Education and research. Speaker for educational events	products used in the trust I am not involved in procurement of these products
					I am involved in education and research for a medical	the role involves education and whilst it may involve products used in the trust I am not involved in procurement of these products
14/02/2022 Nicholas Inston	Consultant Surgeon	Outside employment	ongoing	Medtronic	device company	procurement of these products
14/02/2022 Nicholas Inston	Consultant Surgeon	Outside employment	ongoing	medicolegal companies	I act as an expert witness for medicolegal cases	Cases involve other trusts and all COI are declared. the reports are for the court and as such are subject to strict criteria
14/02/2022 Nicholas Inston	Consultant	Outside employment	ongoing	Transplant Links Charity	I am clinical director of a transplant charity delivering training and support to LMiC. This is an unpaid role	this is an unpaid role and all activity delivered in trust approve time
14/02/2022 Micholds Install	Consultant	outside employment	Unguing	Transplant Links Charty	This is all unpaid forc	the post is paid for by NHSBT to the trust and delivers 1PA.
14/02/2022 Nicholas Inston	Consultant	Outside employment	2021-22	NHSBT	I am national clinical lead for utilization - Kidneys	this was approved by the Divisional director My work at CMF does not impact patient care or any pecuniary aspect of UHB activity. I fully support all UHB policies and my role at CMF is
16/02/2022 Stephen Sturman	Consultant Neurologist Consultant	Outside employment	June 2019 to present	Christian Medical Fellowship	I work to run a Wellbeing and Pastoral Care service for Members Provision of speaker services for educational	wholly outwith my UHB activities and does not directly interact with my UHB work.
23/02/2022 Dr Joanne Ewing	Haematologist Consultant	Outside employment	to 22/02/22	Incyte	meetings Provision of speaker services for educational	No specific conflict identified - within ABPI code
23/02/2022 Dr Joanne Ewing	Haematologist	Outside employment	to 22/2/22	BMS	meetings A private comany started up by myslef for cosmetic	
26/02/2022 Mohamed Maher	Consultant	Outside employment	43800	Shape Cosmetic Company Ltd	surgery in which I have shares	
12/04/2021 Rex Polson	Consultant Physician / Gastroenterologist	Shareholdings and other ownership interests Shareholdings and	2015-present	Spire Healthcare	·	As above I don't allow my relationship to Spire to impact on the care of any of my patients NHS or private.
04/10/2021 Timothy Martin	Consultant Oral and Maxillofacial Surgeon	other ownership interests Shareholdings and	43831	. Midlands Oral Surgery Ltd	I run my private practice through a company I have started - Midlands Oral Surgery Ltd I have a nominal shareholding in this company as	I am conscious of ensuring there is no conflict of interest
05/10/2021 Paul Super	Consultant Surgeon	other ownership interests	ongoimg	Spire Hospitals	part of my overall family investments (less than 0.01%)	
	Professor of Sexual	Shareholdings and other ownership				I am not involved in contracting for medication or devices for UHB. I complete a declaration of interest
08/12/2021 Jonathan Ross	Health and HIV	Shareholdings and	2021	. GlaxoSmithKline pharma - AstraZeneca pharma	Share ownership	for my external professional roles.
11/03/2022 Ian Geh	Consultant Clinical Oncologist	other ownership interests	1/1/20 to present	Birmingham Bowel Clinic	Shareholder of Birmingham Bowel Clinic	No involvement with NHS contracts
					I have been the Advisory Board member for several myasthenia related clinical trials in the last year, as below: 1. Regeneron Pharma (21st Aug 2020) 2. Immunovant Pharma (31st Oct 2020) 3. ArgenX Ltd (4th April, 12th Sep and 7th Nov 2020, 27th Mar 2021) In addition, I have also received speaker fees from TerumoBCT on the 12th Nov 2020.	All the advisory board meetings are to discuss clinical trials for drugs which are not yet in clinical practice. If and when they are approved, I will ensure that these are used only within clinical guidelines - either NHSE or NICE. Similarly the TerumoBCT lecture was on the role of plasma exchange in refractory neurological conditions and I will ensure that I have no part to play in choosing which company should be used for the provision of plasma exchange at UHB.
					I am also a Trustee and Board member for the	All these activities are undertaken outside my job planned hours (evenings/weekends etc) and are not done on behalf of the Trust, but done in a private
03/04/2021 Saiju Jacob	Consultant Neurologist Cosnultant	Sponsorship	April 2020 till Mar 2021	Various (see below)	National Myasthenia Gravis Charity, Myaware (board meetings on Saturdays every 3 months). Sponsorship for attending the virtual ASH annual	capacity.
16/04/2021 Sridhar Chaganti	Haematologist Cosnultant	Sponsorship	Dec 2020 - Feb 2021	KITE/ GILEAD	· · · · · · · · · · · · · · · · · · ·	NA
16/04/2021 Sridhar Chaganti	Haematologist Cosnultant	Sponsorship	43983	Novartis	Sponsorship to attend EHA annual meeting virutally	NA
16/04/2021 Sridhar Chaganti	Haematologist Consultant	Sponsorship	March 2021 - April 2021	Novartis Takeda, Atara, Novartis, KITE GILEAD, Celgene BMS,	Consultancy services, advisory boards, talks at	NA
16/04/2021 Sridhar Chaganti	haematologist	Sponsorship	March 2020 - MArch 2021	Janssesn	meetings.	ABPI Declaration. Consent to all details of transfer of value data to be logged with ABPI (Disclosure UK) and to be publicly available. Disclosure slide in presentations. Disclosure at relevant meetings. Conflict of interest disclosure completed for publications as per International Committee of
	Honorary Consultant	Sponsorship	1 January 2020- present	Abbvie	Advisory Board Educational meeetings	Medical Journal Editors guidance
16/04/2021 Charles Craddeels	HAPMSTOIOGICT	οροπουτοιπρ	I January 2020- present	ANNAL	Educational Inecetility	Consent to all details of transfer of value data to be
16/04/2021 Charles Craddock	HAematologist					logged with ABPI (Disclosure UK) and to be publicly available.
16/04/2021 Charles Craddock	HAematologist					available. Disclosure slide in presentations. Disclosure at relevant meetings. Conflict of interest disclosure completed for
16/04/2021 Charles Craddock 16/04/2021 Charles Craddock	Honorary Consultant HAematologist	Sponsorship	1 Jan 2020 to present	Celgene/BMS	Advisory Board Research Funding	available. Disclosure slide in presentations. Disclosure at relevant meetings.

						Consent to all details of transfer of value data to be logged with ABPI (Disclosure UK) and to be publicly
						available. Disclosure slide in presentations.
						Disclosure at relevant meetings.
						Conflict of interest disclosure completed for
16/04/2021 Charles Craddock	Honorary Consultant HAematologist	Sponsorship	1st January 2020- present	JAZZ	Advisory Board Research funding	publications as per International Committee of Medical Journal Editors guidance
10/04/2021 Charles Chaddek	Tirtematologist	Эропзогаттр	13t Juliudi y 2020 present	JALL		Consent to all details of transfer of value data to be logged with ABPI (Disclosure UK) and to be publicly
						available.
						Disclosure slide in presentations.
						Disclosure at relevant meetings. Conflict of interest disclosure completed for
	Honorary Consultant					publications as per International Committee of Medical Journal Editors guidance
16/04/2021 Charles Craddock	Haematologist	Sponsorship	1 January 2020 to present	Janssen	Advisory Board	Consent to all details of transfer of value data to be
						logged with ABPI (Disclosure UK) and to be publicly available.
						Disclosure slide in presentations.
						Disclosure at relevant meetings.
	Hanaran Cancultant					Conflict of interest disclosure completed for publications as per International Committee of
16/04/2021 Charles Craddock	Honorary Consultant Haematologist	Sponsorship	1 January 2020 to present	Novartis	Advisory Board	Medical Journal Editors guidance Consent to all details of transfer of value data to be
						logged with ABPI (Disclosure UK) and to be publicly available.
						Disclosure slide in presentations.
						Disclosure at relevant meetings.
						Conflict of interest disclosure completed for publications as per International Committee of
16/04/2021 Charles Craddock	Honorary Consultant Haematologist	Sponsorship	1 January 2020 to present	Pfizer	Advisory Board	Medical Journal Editors guidance
						Consent to all details of transfer of value data to be logged with ABPI (Disclosure UK) and to be publicly
						available.
						Disclosure slide in presentations. Disclosure at relevant meetings.
						Conflict of interest disclosure completed for
	Honorary Consultant		4 /4 /0000			publications as per International Committee of Medical Journal Editors guidance
16/04/2021 Charles Craddock	Haematologist Consultant	Sponsorship	1/1/2020-present	Noavrtis	Advisory Board Single episode giving expert opinion role regarding horizon scanning over next 10 years.	
19/04/2021 Jonathan Hopkins	Interventional Radiologist	Sponsorship	4430	5 Biotronik	I have underttakne paid for tecaching during my own time (although none since June 2019)	No mitigation required
· · · · · · · · · · · · · · · · · · ·	<u> </u>				· · · · · · · · · · · · · · · · · · ·	UHB trust already uses medtronic nerve monitoring equipment prior to attending event. No purchase of
20/04/2021 Paul Nankivell	Consultant	Sponsorship	25th-26th September 2019	Medtronic	<u> </u>	any additional material or product since attending event.
07/05/2021 JAIDEEP BHAT	CONSULTANT DERMATOLOGIST	Sponsorship	4430	8 DERMALUK	SPONSORED GP ZOOM MEETING SPEAKER FEE OF £400 Consultancy on the design of a clinical trial in	MY PRESCRIPTIONS ARE BASSED PURELY ON PATIENT NEED AND APPROPRIATENESS
	Honorary Consultant in				Sjogren's syndrome, role of CI and providing training support to an investigator meeting. Payment made	I prescribe according to British Society of
12/05/2021 Benjamin Fisher	Rheumatology	Sponsorship	July 2020 to May 2021	Galapagos	12/05/21 £7080 I have received sponsorship for educational events as	
02/06/2021 Daniel Ford	Consultant Clinical Oncologist	Sponsorship	Ongoing	Janseen, BMS, Pfizer	well as payment for delivering educational talks to colleagues and trainees	Talks based on academic/ clinical data and non partisan I do not allow the sponsorship to
	Consultant				I have been sponsored to attend British Association of Dermatologists educational conference both in	change/alter/influence my prescribing habits as I do not attend the company sponsored symposia or
10/06/2021 manjit kaur	Dermatologist	Sponsorship	2020-2021	UCB	2020/2021	lectures I follow guidelines and summary of product
						characteristics and counsel patients towards various therapy options to prevent any conflict of interest. I
15/06/2021 Mujahid Saeed	Consultant Physician and Diabetologist	l Sponsorship	202	O AstraZeneca	8 talks in 2020. £4050 in speaker fee.	also make declarations to the medicines management committees I sit on (MMEP and DMMAG).
13/00/2021 Majama Sacca	Diabetologist	эропзогаттр	202	o Astrazeneca	0 taiks iii 2020. 14030 iii speaker ree.	I follow guidelines and summary of product characteristics and counsel patients towards various
						therapy options to prevent any conflict of interest. I also make declarations to the medicines
15/06/2021 Mujahid Saeed	Consultant Physician and Diabetologist	Sponsorship	202	0 NovoNordisk	2 talks in 2020. £1210 in speaker fee.	management committees I sit on (MMEP and DMMAG).
						I follow guidelines and summary of product characteristics and counsel patients towards various therapy options to prevent any conflict of interest. I
	Consultant Physician and	I				also make declarations to the medicines management committees I sit on (MMEP and
15/06/2021 Mujahid Saeed	Diabetologist	Sponsorship	201	9 AstraZeneca	14 talks in 2019. £7105 in speaker fee.	DMMAG). I follow guidelines and summary of product
						characteristics and counsel patients towards various therapy options to prevent any conflict of interest. I
15/06/2021 Mujahid Saeed	Consultant Physician and Diabetologist	l Sponsorship	202	O Napp	1 talk in 2020. £500 in speaker fee.	also make declarations to the medicines management committees I sit on (MMEP and DMMAG).
,, Juccu		,	202			I follow guidelines and summary of product characteristics and counsel patients towards various
	C					therapy options to prevent any conflict of interest. I also make declarations to the medicines
15/06/2021 Mujahid Saeed	Consultant Physician and Diabetologist	Sponsorship	201	9 NovoNordisk	3 talks in 2019. £980 in speaker fee.	management committees I sit on (MMEP and DMMAG).
	Consultant Physician and	l			I provide GIM/Endocrine/Diabetes services at the	I follow guidelines and summary of product characteristics and counsel patients towards various
15/06/2021 Mujahid Saeed	Diabetologist	Sponsorship	2015 onwards	BMI Priory and Edgbaston Hospitals	above-named hospitals.	therapy options to prevent any conflict of interest. I follow guidelines and summary of product
						characteristics and counsel patients towards various therapy options to prevent any conflict of interest. I
15/06/2021 Mujahid Saeed	Consultant Physician and Diabetologist	l Sponsorship	201	9 Eli Lily	1 talk in 2019. £500 in speaker fee.	also make declarations to the medicines management committees I sit on (MMEP and DMMAG).
,,		,p	201			I follow guidelines and summary of product characteristics and counsel patients towards various
						therapy options to prevent any conflict of interest. I also make declarations to the medicines
15/06/2021 Mujahid Saeed	Consultant Physician and Diabetologist	Sponsorship	201	9 Napp	2 talks in 2019. £1270 in speaker fee.	management committees I sit on (MMEP and DMMAG).
16/06/2021 Simona Ungureanu	Consultant Dermatologist	Sponsorship	July and September 2020	BAD virtual conference and EADV virtual conference	A pharmaceutical company offered to pay for my conference fees for the above mentioned events last year.	I have had no obligations towards this pharmaceutical company.
10,00,2021 Jillolla Oligurealiu			- 2., and September 2020		,	One of many drug companies manufacturing Dermatology treatments. Most of my work is
14/07/2021 Tracey Finch	Consultant	Sponsorship	4437	8 UCB Pharma	Sponsorship to attend the British Association of Dermatologists (BAD) Annual meeting- virtual	contact allergy and their drugs are not prescribed for this population of patients
					Scientific Advisory Board member for Veracyte and	
					Exact Sciences and conference speaker for Veracyte (Prosigna) at the last ABS meeting. Breast Pathology Update course sponsorship from	
			Events from January 2020 ti	ill	Ventana Roche, Exact Sciences and educational grant from Roche to support course delivery.	t There is no impact on any work/course material.
30/07/2021 Abeer Shaaban	· · ·	Sponsorship	present (last appraisal period)			Sponsors did not have input into the course/event scientific content or discussion.
03/08/2021 Eleni Stathopoulou	Consultant Rheumatologist Consultant	Sponsorship	2/6/21 to 5/6/21	ABBVIE pharmaceutical	Sponsorship of EULAR 2021 conference fees Sponsorship of 10 Topics 2021 Rheumatology	Management decisions are guided by guidelines, evidence based medicine Management decisions are guided by guidelines,
03/08/2021 Eleni Stathopoulou	Rheumatologist	Sponsorship	1/7/21-2/7/21	Lilly pharmaceutical	meeting fees	evidence based medicine

Sudarshan			March 2021 - September		Speaker Honoraria - Daiichi Sankyo Educational grants (attending the PRISM meeting -	I did not take part in the drawing up of recommendations for the use of bempedoic acid in the locality The PRISM was a research meeting where I presented my findings (not related to my clinical
25/08/2021 Ramachandran	Consultant	Sponsorship	2021	Daiichi Sankyo / Besins Healthcare	Sept 2019 - flights, hospitality)	practice) ALK produce the only licensed Bee venom
	Consultant				Paid £250 for writing a non-promotional article about	immunotherapy products in UK. Decisions about
09/09/2021 Aarnoud Huissoon	Immunologist	Sponsorship	4413	6 ALK Ltd	bee sting anaphylaxis for a beekeepers journal.	Application for and use of funding overseen within the Division with input from finance and
09/09/2021 Aarnoud Huissoon	Consultant Immunologist	Sponsorship	4398	7 CSL Ltd	£30,000 donation to support the establishment of Immunology clinical psychology service for 3 years. acr convergence sponsorship Offered sponsorship	management. CSL's products (immunoglobulin) are used according to national allocation framework, so no opportunity to influence purchasing decisions.
15/09/2021 Emma derrett-Smith	Consultant Rheumatologist	Sponsorship		Boehringer Ingelheim	for online CPD at this conference, and attendance and several online sponsored meeting by this	I do not personally prescribe medicines for pulmonary fibrosis which is the interest of this company related to my specialty.
15/09/2021 Emma derrett-Smith	Consultant	эропзогупір	6th - 8th July 2021 and 23rd		Funding for place to attend the International American Academy of Dermatology educational conference (virtually) and the British Association of	These were educational events hosted virtually for dermatologists. I did not attend any of the sponsored pharma meetings and restricted my virtual viewings to the educational sections of the meetings only, which are not sponsored or
30/09/2021 James Carr	Dermatologist	Sponsorship	to 25th April 2021	UCB pharma and Abbvie	Dermatologists annual meeting (virtually)	These were educational events hosted virtually for dermatologists. I did not attend any of the
	Consultant		6th - 8th July 2021 and 23rd		Funding for place to attend the International American Academy of Dermatology educational conference (virtually) and the British Association of	sponsored pharma meetings and restricted my virtual viewings to the educational sections of the meetings only, which are not sponsored or
30/09/2021 James Carr	Dermatologist Consultant Medical	Sponsorship	to 25th April 2021	UCB pharma and Abbvie	Dermatologists annual meeting (virtually) Consultancy, Speaker Engagements, Advisory Boards	influenced by pharma companies.
30/09/2021 Simon Grumett	Oncologist Consultant Medical	Sponsorship	Ongoing	Pfizer, BMS, Eusa, Ipsen,	support with educational activities Consultancy, Speaker Engagements, Advisory Boards	conflict of interest
30/09/2021 Dr Simon Grumett	Oncologist	Sponsorship	Ongoing	Pfizer, BMS, Eusa, Ipsen,	support with educational activities Chaired and spoke at IBD symposium.	conflict of interest No Falk drugs promoted or discussed. Presented on
30/09/2021 Rachel Cooney 30/09/2021 Rachel Cooney	Consultant	Sponsorship Sponsorship	10th Sept 2021 Oct 6-20th 2021	Falk Galapagos	Invited speaker at symposia x 3 Focus of discussion on STRIDE 2 guidelines for IBD management	IBD in pregnancy The IBD drug that they manufacture is currently not available to prescribe and if and when it is I will follow NICE guidelines
,	Consultant in	- Сремения			Sponsorship to cover conference fees for the European Respiratory Society virtual conference	No expectations to prescribe/recommend Chiesi
01/10/2021 Nicola Sinden	Respiratory Medicine	Sponsorship	4444	0 Chiesi Ltd	(registration fee only). I received financial compensation for appearing as a panel member in the ASCENT series of webinars on	products as a result of this sponsorship. It was made clear that I was an impartial panel member and the sponsorship in no way influenced
02/10/2021 Ross Elledge	Consultant Oral and Maxillofacial Surgeon	Sponsorship	4439	6 Sanofi Genzyme	cutaneous SCC. The focus of the discussion was the management strategies for metastatic and locally advanced cSCC with a focus on Libtayo (cemiplimab). Sponsorship to attend the online virtual American	my clinical practice or the care offered to the patients of University Hospitals Birmingham NHS
Dr Sophia Yasmin 03/10/2021 Khan	Consultant Rheumatologist	Sponsorship	05.11.20 to 09.11.20	Abbvie	College of Rheumatology meeting -payment of conference fee	It is a CPD event with no relevance to prescribing of the drugs that Abbvie make.
Dr Sophia Yasmin 03/10/2021 Khan	Consultant Rheumatologist	Sponsorship	26.04.21 to 28.04.21	Eli Lilly	Sponsorship to attend the online British Society for Rheumatology meeting - payment of conference fee	This is an annual CPD event and has no impact on which drugs I prescribe for patients. I prescribe on
05/10/2021 Dr Sophia Khan	Consultant Rheumatologist	Sponsorship	05/11/20 to 09/11/20	Abbvie	Funding of online virtual conference fee for the American College of Rheumatology annual conference.	medication (Humira) as part of NICE guidance and prescribing is based on departmental evidence based protocol only. I do not prescribe medications produced by Eli Lilly
05/10/2021 Dr Sophia Khan	Consultant Rheumatologist	Sponsorship	26.04.21 to 28.04.21	Eli Lilly	Payment of conference fee for online virtual British Society for Rheumatology conference 2021 Jansen paid my fees for attending the European Academy of Dermatology online conference. I think	unless mandated by NICE/ departmental policy for certain diseases.
17/10/2021 Dr Joanne Hague	Consultant Dermatologist	Sponsorship	29/09/2021 to 02/10/2021	Jansen	the fee was 750 euros according to the EADV website I was invited to a Healthcare Strategy Forum to as a delegate. This was an industry sponsored event. I	choices, and keep up to date with evidenced based data to inform my drug choices I advise on the Emergency Departmental ICT
18/11/2021 David Yeo	Consultant Emergency Medicine	Sponsorship	16/11/2021 to 17/11/2021	AhMediaUK	attended as there was a demonstration of a number of industry ICT solutions, some of which could have been useful to the Emergency Department current ICT needs	strategy, but have no direct involvement in the procurement of external software solutions nor I have a direct relationship with any particular external provider
18/11/2021 Umesh Salanke	ED Consultant & PGME	Sponsorship	16/11/2021 to 17/11/2021	AhMedia	I was invited to a Healthcare Strategy Forum to as a delegate. This was an industry sponsored event. I attended as there was a demonstration of a number of industry ICT solutions, some of which could have been useful to the overall UHB Educational needs	I advise on the Trust Education strategy, but have no direct involvement in the procurement of external software solutions nor I have a direct relationship with any particular external provider
20/11/2021 Davinder Dosanjh	Consultant Respiratory Physician	Sponsorship	Feb 2020-Present	Astra Zeneca (AZ), Boehringer Ingelheim (BI), GlaxoSmithkline/Vir	AZ - Panel member on Post-BTS symposium webinar, panel member on UK Eosinophil Steering Group BI - Panel member on BUILD MEETING PANEL Q&A AND DISCUSSION - Shaping effective pathways for the referral of ILD patients with a chronic progressive fibrotic phenotype. Also guest on podcast entitled 'Improving recruitment of underrepresented cohorts in clinical trials' GSK/Vir - Co-CI on grant via supported studies programme investigated use of a monoclonal anitbody for prophylaxis against COVID-19	
24/42/2024 Com Post		t Cooperatio	202	4 DMC Calman	In 2021 produced and gave 3 webinars for BMS-Celgene in 2021 and chaired a local meeting for myeloma leads 21st Oct (evening) January 14th Thursday 6-8pm webinar March 18th Thursday 6-8pm webinar November 24th Wed 5.30-7.30pm webinar	Does not effect my clinical practice. I declare all COI
31/12/2021 Guy Pratt	Conultant Haematologist	ι ομοπουιόπιβ	202	1 BMS-Celgene		when publishing work or presenting slides
21/12/2021 Cur Prott	Canultant Hoomatalogic	t Cooncarshin	202	1 Janeson	Janssen I was involved with Janssen 1) advisory boards 2) webinars 3) producing educational material 4) talks Producing educational material was all done in my own time and was a considerable amount of work April Tuesday 6th April pm ad board Janssen took annual leave April Friday 9th April Ad board Janssen took annual leave July 21st Wed evening 6.30-8pm Webinar Nov 23rd Pm webinar took annual leave Oct 6th Wed 8am-9am Waldenstroms talk Nov 15th Mon 8am -9m talk- education for Janssen staff	Does not effect my clinical practice. I declare all COI
31/12/2021 Guy Pratt	Conultant Haematologist	t Sponsorship	202	1 Janssen	For Sanofi, I have attended one advisory board on Wednesday 20th January from 6 to 8.30 pm. I have given 3 educational talks for Sanofi accross the	when publishing work or presenting slides
31/12/2021 Guy Pratt	Conultant Haematologist	t Sponsorship	202	1 Sanofi	region remotely mostly evenings but also a lunchtime	Does not effect my clinical practice. I declare all COI when publishing work or presenting slides
31/12/2021 Guy Pratt	Consultant Haematologist	Sponsorship	202	1 Beigene	I am on the advisory board for the Binding Site. I am involved in providing advice regarding clinical questions around their myeloma assay. I am chief investigator for their use of control samples taken	Does not effect my clinical practice. I declare all my COI for publications and presentations
					from normal volunteers and oversee the governance of this. I do this in my own time and any meetings are	
31/12/2021 Guy Pratt	Consultant Haematologist	Sponsorship	202	1 Binding Site Ltd	done after work. I have a PhD student whose salary is funded by them too.	COI when publishing or presenting at meetings.
31/12/2021 Guy Pratt	Consultant Consultant	Sponsorship	202	1 Skyline	Advisory Board February 25th 6.30-9pm	Does not effect my clinical practice. I declare all my COI for publications and presentations Does not effect my clinical practice. I declare all my
31/12/2021 Guy Pratt	Consultant Haematologist Consultant	Sponsorship		1 Takeda	Advisory Board Wednesday 24th February 6, 8, 20 pm	Does not effect my clinical practice. I declare all my COI for publications and presentations Does not effect my clinical practice. I declare all my COI when publishing or presenting at mostings.
31/12/2021 Guy Pratt	Haematologist	Sponsorship	202	1 Amgen	Advisory Board Wednesday 24th February 6-8.30 pm Advisory board and Speaker meetings for which I	 COI when publishing or presenting at meetings. My line manager has been aware. The work was done outside my Trust contracted
06/01/2022 Prof Indranil Dasgupt	a consultant physician	Sponsorship	01/01/2021 - 31/12/2021	AstraZeneca	have been paid honorarium	hours 1. Line manager aware
06/01/2022 Prof Indranil Dasgupt	a consultant physician	Sponsorship	01/01/2021 - 31/12/2021	Sanofi	Speaker meeting	2. Done outside trust contracted hours

05/04/2022 to down! Downsto		Consequentia	45 (00 (2045 to 22 (00 (2024		I have been the UK national lead for 3 Glaxo Smith Kline (GSK) Trials namely ASCEND D, ND and ID which involved 26 centres in the UK. I have also been advising GSK on post-trial marketing. I have been/	4. The research does not involve any equipment or pharmaceuticals which I have influence over the
06/01/2022 Indranil Dasgupta	consultant physician	Sponsorship	16/09/2015 to 22/09/2021		will be paid honorarium for this work by GSK.	Trust purchasing.
Charles Frank 15/01/2022 Craddock	Consultant Haematologist (Hon)	Sponsorship	January 2021 to January 2022	Abbvie	Educational presentations at national and international meetings Advisory Board participation	I ensure I only prescribe according to NICE and CDF guidelines
		- принципа				
Charles Frank 15/01/2022 Craddock	Consultant Haematologist (Hon)	Sponsorship	1 January 2020 to 1 January 2022	, Celgene/BMS	Grant support Participation in BMS sponsored educational meetings	I ensure I prescribe BMS medications according to NICE/CDF guidelines
Charles Frank	Consultant		1 January 2021 to 1 January	-	· · · · · · · · · · · · · · · · · · ·	I ensure i prescribe JAZZ medications according to
15/01/2022 Craddock	Haematologist (Hon)	Sponsorship	2022	JAZZ	research funding	NICE and CDF guidelines
	Consultant Physician and					I follow guidelines and summary of product characteristics and counsel patients towards various therapy options to prevent any conflict of interest. I also make declarations to the medicines management committees I sit on (MMEP and
18/01/2022 Dr Mujahid Saeed	Diabetologist	Sponsorship	202	1 AstraZeneca	8 talks in 2021. £4050 in speaker fee.	DMMAG).
40/04/2022 D. M. : L : L C	Consultant Physician and		202		5 to 11 to 2004 (22720 to 2004) to 5 to	I follow guidelines and summary of product characteristics and counsel patients towards various therapy options to prevent any conflict of interest. I also make declarations to the medicines management committees I sit on (MMEP and
18/01/2022 Dr Mujahid Saeed	Diabetologist	Sponsorship		1 NovoNordisk	5 talks in 2021. £3730 in speaker fee.	DMMAG).
08/02/2022 ben holloway	consultant radiologist Consultant	Sponsorship	01 December 2021 event date - paid in Jan 2022	Boehringer Ingelheim	Honorarium for speaking at an organised educational event Provision of speaker services for educational	I do not prescribe the drugs they sell. No impact
23/02/2022 Dr Joanne Ewing	Haematologist	Sponsorship	to 22/2/22	Novartis	meetings	None required - within ABPI rules
	Consultant Haematologist, Div 5					Keep an independent guideline based, multidisciplinary team based approach to
08/03/2022 Manoj Raghavan	MMEP Chair	Sponsorship	4431	2 Astellas Pharma Ltd	Speaker honorarium	prescribing of medication.
08/03/2022 Manoj Raghavan	Consultant Haematologist, Div 5 MMEP Chair	Sponsorship	20-06-19, 25-3-21	Incyte Biosciences UK	Speaker honorarium	Keep an independent guideline based, multidisciplinary team based approach to prescribing of medication.
	Consultant					Keep an independent guideline based,
09/02/2022 Manai Baghayan	Haematologist, Div 5	Chancarchin	4447	76 Jazz Pharmaceuticals	A duisany haard	multidisciplinary team based approach to
08/03/2022 Manoj Raghavan	MMEP Chair Consultant Haematologist, Div 5	Sponsorship	4447	o Jazz Priarmaceuticais	Advisory board	No conflict (company not currently running trials or
08/03/2022 Manoj Raghavan	MMEP Chair	Sponsorship	4433	30 Genesis Therapeutics	Advisory board/ interview	selling product in UK)
					I carry out quality assurance JAG accreditation visits to other GI endoscopy units through the UK to ensure they are providing an appropriate service for their patients and other users and also appropriate training for other endoscopists.	My experience in this role has helped our own endoscopy units achieve and maintain JAG accreditation. I don't feel this detracts from my work for the Trust more it enables me to bring back
12/04/2021 Rex Polson	Consultant Physician / Gastroenterologist	STRATEGIC DECSION MAKING GROUP		JAG through Royal College of Physicians of London		_
12/04/2021 Rex Polson	Gastroenterologist	STRATEGIC DECSION MAKING GROUP		JAG through Royal College of Physicians of London		"good practice" ideas that we can use.
12/04/2021 Rex Polson 19/04/2021 Jonathan Hopkins			01.11.2016 to	JAG through Royal College of Physicians of London Head of School of Radiology, Health Education England (West Midlands)		_
	Gastroenterologist Consultant Interventional	MAKING GROUP STRATEGIC DECSION	01.11.2016 to Sept 2021 onwards	Head of School of Radiology, Health Education England		"good practice" ideas that we can use.